U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND **EMPLOYEE REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

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3. Name and address of person filing.

1. File Number U -

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

2. Fiscal Year Covered From:

1./1/2004 Through: 12/31/2004

4. Name, file number, and address of labor organization.

Name	Steven	J. Scott		Name Operative Local 300 Labor Organization File Nu		and Cemen	t Masons
P.O. Box	c, Bldg., Room No., if any	Suite 200		P.O. Box, Building and Roo	om Number, if any	Suite 200	
Street	703 South "B"	Street		Street 703 South	."B" Stree	et	
City	San Mateo			City San Mateo			
State	Cal <u>iforn</u> ia	ZIP Coda + 4	94401	State Californi	a	ZIP Code + 4 94	401
			r, you or your spou	surer / Business se or minor child directly or in	directly had any o	f the following intere	sts
				erived income or other econ n represents or is actively	seeking to repre	sent.	
6. Name a	and address of Employer (including trade name, if an	y).	7.a. Nature of Interest, Trans	action, or Income.		
Name							
Trade Na	ame, if any:	- · · · · · · · - · · · · · ·	- ¬	1			
P.O. Box	r, Bldg., Room No., if any	-		7.b. Amount.			
Street	·	- 		I HIIVMIN.			
City						. = .	
State		ZIP Code + 4					
		Zii Gode i 4					
submitte	ed in this report (including gned's knowledge and be	the information contained i	in any accompanyii	Perjury and other applicable peng documents), has been example on penalties in the instruction on penalties in the instruction on Date	n ned by the signations.)		
Form LM-30	0/(2003)					. <u>-</u>	Page 1 of 5
I hav	ve provided al	l of the inform	nation I ha	ive at this time.	If more	complete	. uge i oi .

В.	Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which
consists	of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor
organizat	ion represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly
or indirec	tly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business. Name McMorgan & Company Address One Bush Street, Suite 800 San Francisco, CA 94104	9. Business deals with: a. Labor Organization X b. Trust c. Employer
10. If 9.b. or 9.c. is checked give trust or employer's name. Name Northern California Cement Masons Trust Funds Address 220 Campus Lane Fairfield, CA 94534	Nature of such dealing. McMorgan & Company provides investment management services to the Trust Funds.
	11.b. Approximate dollar value of such dealing. \$458,000
	12.a. Nature of interest held or income received. Food and entertainment on February 6, 7 and 8, June 11, and September 1, 2004.
	12.b. Amount. \$521.10

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

13.a. Name and address of Employer or Labor Relations	14.a. Nature of payment.
Consultant.	Payment for entertainment on April 11, 2004
Name AllianceBernstein	
Address 555 California Street, Suite 4300	
San Francisco, CA 94104	
13.b. Is the Business an Employer X or Consultant ☐ ?	14.b. Amount of payment. \$85.00

Form LM-30 Page 2 of 5

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business. Name Northern California Cement Masons Trust Funds Address 220 Campus Lane Fairfield, CA 94534	9. Business deals with: X a. Labor Organization D b. Trust C. Employer
10. If 9.b. or 9.c. is checked give trust or employer's name. Name Address	11.a. Nature of such dealing. The Trust Funds named in Item 8 provide benefits for employees represented by Local 300. Employer contributions were made to the Trust Funds pursuant to collective bargaining agreements with Local 300 and Local 400.
	11.b. Approximate dollar value of such dealing. \$46,758,000 in employer contributions to Trust Funds.
	12.a. Nature of interest held or income received. Expense reimbursement on June 29, 2004 for attending Board of Trustees meetings: \$330.14. Reimbursement on July 22, 2004 for expenses of attending educational conferences in 2003, held by International Foundation of Employee Benefits in San Diego (\$225.54) and the National Coordinating Committee for Multiemployer Plans in Ft. Lauderdale, FL (\$44.52)
	12.b. Amount. \$600.20

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

13.a. Name and address of Employer or Labor Relations Consultant. Name Lynch Jones & Ryan Address One Sansome Street, 30th Floor San Francisco, CA 94104	14.a. Nature of payment. Payment for entertainment on September 3, 2004.
13.b. Is the Business an Employer X or Consultant ☐ ?	14.b. Amount of payment. \$75.00

Form LM-30 Page 3 of 5

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name Address	Name and address of Business. Northern California Plasterers Health & Welfare Trust Fund 550 Howe Avenue, Suite 230 Sacramento, CA 95823	9. X	Business deals with: a. Labor Organization b. Trust c. Employer
10. If 9.b Name Address	o. or 9.c. is checked give trust or employer's name.	Ti welfare Employe	ature of such dealing. Trust Fund named in Item 8 provides health and benefits for employees represented by Local 300. Contributions were made to the Trust Fund pursuant tive bargaining agreements with Local 300 and Local
			oproximate dollar value of such dealing. ,250,000 in employer contributions to Trust Fund.
		E	eature of interest held or income received. Expense reimbursement for Trust Fund meeting on oper 16, 2004.
		12.b. A	mount. \$75.00

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

13.a. Name and address of Employer or Labor Relations Consultant.	14.a. Nature of payment. Payment for entertainment on August 9, 2004.
Name Mellon Asset Management Co. Address One Bush Street, Suite 450 San Francisco, CA 94104	
13.b. Is the Business an Employer X or Consultant □ ?	14.b. Amount of payment, \$100.00

Form LM-30 Page 4 of 5

C.	Received from any employer (other than an employer covered under parts A and B above) or from any labor relation
consultan	nt to an employer any payment of monsy or other thing of value.

13.a. Name and address of Employer or Labor Relations	14.a. Nature of payment.
Consultant.	Payment for meal on March 29, 2004.
Name Old Glory Investments	
Address 5 Great Valley Parkway, Suite 326	
Malvern, PA 19355	
13.b. Is the Business an Employer X or Consultant □ ?	14.b. Amount of payment. \$75.00

13.a. Name and address of Employer or Labor Relations Consultant.	Nature of payment. Payment for food and entertainment on February 14,
Name Pacific Union Dental	March 17 and April 29, 2004.
Address 1390 Willow Pass Road	
Concord, CA 94520	

13.a. Name and address of Employer in Labor Pelations Consultant.	14.a. Nature of payment. Received a gift basket in my hotel room on or about
Name Riviera Resort Hotel Address 1600 No. Indian Canyon Drive Palm Springs, CA 92262	February 28, 2004.
13.b. Is the Business an Employer X or Consultant □ ?	14.b. Amount of payment. \$30.00

13.a. Name and address of Employer or Labor Relations		14.a. Nature of payment.
Consultant.		Payment for entertainment on October 21, 2004.
Name	Systematic Management	
Address	8117 Manchester Avenue, Suite 500	
	Playa del Rey, CA 90293	
13.b. Is th	e Business an Employer X or Consultant □ ?	14.b. Amount of payment. \$75.00

Form LM-30 Page 5 of 5